

No.: 07/2026/TTr - BVSC

Ha Noi, May 27, 2026

**SUBMISSION TO THE GENERAL MEETING OF SHAREHOLDERS**

*(Re: 2025 Profit Distribution and 2026 Profit Distribution Plan)*

**To: The General Meeting of Shareholders of Bao Viet Securities Joint Stock Company**

Based on BVSC Securities Joint Stock Company's ("BVSC") audited financial results for 2025 and business plan for 2026, the Board of Directors ("BOD") respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGM") for approval the proposed distribution of profit after corporate income tax ("**Profit after tax**") for 2025 and the profit distribution plan for 2026 as follows:

**1. 2025 Profit Distribution**

Based on Article 5 of Resolution No.: 01/2025/NQ-DHDCD dated June 24, 2025, of the 2025 AGM, the Board of Directors reports and proposes for the 2026 AGM's approval the 2025 Profit Distribution Plan, as follows:

Currency: VND

No.	Item	Plan 2025	Actual 2025	%Actual/ Plan
<i>1</i>	<b>Realized Profit After Tax ("realized PAT")</b>	<b>180,000,000,000</b>	<b>204,406,026,505</b>	<b>113.56</b>
<i>2</i>	<b>Profit Distribution</b>	<b>122,560,116,000</b>	<b>145,786,314,542</b>	<b>119.95</b>
2.1	Investment and Development fund (30% of realized PAT)	54,000,000,000	61,321,807,952	113.56
2.2	Bonus and welfare fund (05% of realized PAT)	9,000,000,000	10,220,301,325	113.56
2.3	Cash dividend payment (10% of par value)	57,760,116,000	72,200,145,000	125
2.4	Management bonus (01% of realized PAT)	1,800,000,000	2,044,060,265	113.56
<i>3</i>	<b>Retained profit (3)=(1)-(2))</b>	<b>57,439,884,000</b>	<b>58,619,711,963</b>	<b>102.05</b>



**2. 2026 Profit Distribution Plan:**

Based on the 2026 Business plan, the BOD would like to submit the 2026 Profit after tax distribution plan to the AGM for approval:

2.1 Appropriation for the Investment and Development fund: at a rate not exceeding 50% of realized PAT.

2.2 Appropriation for the Bonus and welfare fund: 05% of realized PAT.

2.3 Dividend: Cash dividend of 08% of par value.

2.4 Management bonus (*BOD, SB, Company secretary, Corporate Governance Officer*): to be considered at the 2027 AGM based on the Company's 2026 business performance.

2.5 Retained profit: The remaining profit after tax after the appropriation of funds, dividend payment, and management bonus at items 2.1; 2.2; 2.3, and 2.4.

Sincerely submit to the General Meeting of Shareholders for consideration and approval.

*With sincere appreciation./.*

**Recipient:**

- As above;
- Archive: Secretariat.

ON BEHALF OF THE BOARD OF  
DIRECTORS

CHAIRMAN



*Nguyen Hong Tuan*