



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

AGENDA

OF BVSC'S 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. **Time:** From 13h30' - 17h00' on June 24, 2025.
2. **Venue:** Meeting Room, 2nd Floor, Bao Viet Tower, 08 Le Thai To, Hoan Kiem, Ha Noi.

| Time | Content |
|---------------|---|
| 13h30 - 14h00 | <ul style="list-style-type: none">- Welcoming and verifying shareholders' eligibility.- Welcoming delegates and shareholders.- Verifying shareholders' eligibility, listing shareholders attending the meeting. |
| 14h00 – 14h10 | <ul style="list-style-type: none">- Finalizing the Meeting's preparation, saluting the flag.- Stating the reasons and introducing delegates. |
| 14h10 – 14h15 | Reporting results of shareholders' eligibility verification, declaring eligibility to conduct the Annual General Meeting ("AGM"). |
| 14h15 – 14h35 | <ul style="list-style-type: none">- Approving the Regulations on holding the 2025 AGM.- Introducing and voting on the Presidium, the Secretariat and the Vote Counting Committee of the Meeting. |
| 14h35 – 14h40 | Approving the agenda via voting. |
| 14h40 – 14h55 | Board of Directors reporting 2024 performance and 2025 orientation. |
| 14h55 – 15h15 | Board of Management reporting 2024 business performance and 2025 business plan. |
| 15h15 – 15h25 | Supervisory Board reporting Supervisory Board's activities during the 2025 Annual General Meeting of Shareholders. |
| 15h25 – 15h30 | Submitting the 2024 audited Financial Statement to shareholders. |
| 15h30 – 15h35 | Submitting to AGM the 2024 profit distribution proposal and the 2025 profit utilization plan. |
| 15h35 – 15h40 | Submitting to the AGM the remuneration to the BOD, SB, Company Secretary and Person in charge of corporate governance in 2024; and the remuneration plan in 2025. |
| 15h40 – 15h50 | Discussing other issues following the Company's Charter and State Laws (<i>if any</i>). |
| 15h50 – 16h20 | Discussing and voting on the Meeting's contents |
| 16h20 – 16h35 | Tea break. |
| 16h35 – 16h40 | Announcement of Voting Results |
| 16h40 – 16h55 | Approving Minutes and Resolutions of the Meeting |
| 16h55 – 17h00 | Closing the Meeting and lowering the flag. |