

No.: 07/2025/TTr - BVSC

Ha Noi, May 31, 2025

SUBMISSION TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: 2024 Profit Distribution and 2025 Profit Distribution Plan)

To: The General Meeting of Shareholders of Bao Viet Securities Joint Stock Company

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the 14th amendment of Bao Viet Securities Joint Stock Company's Charter;

Pursuant to Bao Viet Securities Joint Stock Company's Internal Regulations on corporate governance,

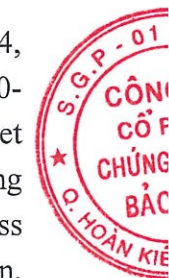
The Board of Directors ("**BOD**") of Bao Viet Securities Joint Stock Company hereby presents the following to the 2025 Annual General Meeting of Shareholders ("**AGM**"):

1. 2024 Profit Distribution

The Vietnamese stock market witnessed growth of almost 12% on the VN-Index in 2024, with the bulk of the gains concentrated in Q1. The market struggled to break through the 1,300-point level throughout the other three quarters, largely moving sideways. The weak market performance contrasted with the robust 7.09% GDP growth in 2024. Attributable to the strong efforts and determination of the Board of Management and all Company staff, BVSC's business performance resulted in a Profit After Tax of VND 206 billion, reaching 125.1% of the Plan, equivalent to 129.2% compared to the same period last year. Based on Article 5 of Resolution No.: 01/2024/NQ-DHDCD dated April 23, 2024, of the 2024 AGM, the Board of Directors reports and proposes for the 2025 AGM's approval the 2024 Profit Distribution Plan, as follows:

Currency: VND

No.	Item	Plan 2024	Actual 2024
1	Realized Profit After Tax ("realized PAT")	165,000,000,000	206,424,879,279
2	Profit Distribution	165,000,000,000	206,424,879,279
2.1	Investment and Development fund (30% of realized PAT)	49,500,000,000	61,927,463,784
2.2	Bonus and welfare fund (05% of realized PAT)	8,250,000,000	10,321,243,964



2.3	Cash dividend payment (08% of par value)	57,760,116,000	57,760,116,000
2.4	Management bonus (01% of realized PAT)	1,650,000,000	2,064,248,793
3	Retained profit (3)=(1)-(2))	47,839,884,000	74,351,806,739

2. 2025 Profit Distribution Plan:

Based on the 2025 Business plan, the BOD would like to submit the 2025 Profit after tax distribution plan to the AGM for approval:

2.1 Appropriation for the Investment and Development fund: 30% of realized PAT.

2.2 Appropriation for the Bonus and welfare fund: 05% of realized PAT.

2.3 Dividend: Cash dividend of 08% of par value.

2.4 Management bonus (*BOD, SB, Company secretary, Corporate Governance Officer*): 01% of realized PAT, provided that “The Company completes 100% of the net profit after tax plan approved by the 2025 AGM”.

2.5 Retained profit: The remaining profit after tax after the appropriation of funds, dividend payment, and management bonus at items 2.1; 2.2; 2.3, and 2.4.

Sincerely submit to the General Meeting of Shareholders for consideration and approval.

With sincere appreciation./.

Recipient:

- As above;
- Archive: Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN



Nguyễn Hong Tuan

