



No. / 2025 / BB - DHDCD

Ha Noi, June , 2025

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MINUTES
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BAO VIET SECURITIES JOINT STOCK COMPANY

At, 2025, at – The 2025 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company (“*the AGM/the Meeting*”) was launched.

The AGM heard Mr., Head of Supervisory Board – Head of Credentials Committee, report the credentials of shareholders participating in the Meeting.

The total number of shareholders in attendance was shareholders, comprising:

- shareholders attending in person.
- shareholders attending via proxy.

The total number of shares represented was shares, accounting for % of the total voting shares.

Besides the aforementioned attending shareholders, the AGM was also attended by / members of the Board of Directors, / members of the Supervisory Board, and / members of the Board of Management. Representatives from Ernst & Young Vietnam Company Limited, the auditor for the Company’s 2024 financial statements, were also in attendance.

Pursuant to the Enterprise Law 2020, the BVSC’s Charter and Internal Regulations on Corporate Governance, the 2025 AGM of Bao Viet Securities Joint Stock Company (“BVSC”), with the above-mentioned participants, is considered legally valid and eligible to be conducted.

1. The AGM was presented with the content of the Regulations governing the organization of the 2025 AGM (*Details attached*) by the BOD, and voted to approve it with the number of “Approve” votes accounted for% of the total voting rights of all shareholders present and voting at the meeting.

2. With the number of “Approve” votes accounting for% of the total voting rights of all shareholders present and vote at the meeting, the AGM approved the Presidium to run the AGM, specifically:

- Mr. - BOD Chairman – Presidium’s Chairman;
- Mr. - BOD Member cum CEO - Member;

3. The Presidium introduced the Secretariat, which was subsequently approved by the General Meeting to duly and fully record the entire proceedings of the Meeting, specifically as follows:

- Mrs. - Company Secretary - Head;
- Mr. - Company Secretary - Member;

4. The Presidium introduced the Vote Counting Committee. With the number of "Approve" votes accounting for% of the total voting rights of all shareholders present and voting at the meeting, the AGM approved the Vote Counting Committee including:

- Mr/Mrs.- Head;
- Mr/Mrs.- Member;
- Mr/Mrs.- Member;

5. The Presidium suggested the Agenda of the Meeting (attached), and the AGM approved it with the number of "Approve" votes accounting for% of the total voting rights of all shareholders present and voting at the meeting.

With haste and professionalism, the AGM strictly followed the approved Agenda; discussed, approved, and resolved the following issues:

6. The AGM heard Mr., Chairman of the Board of Directors ("**BOD**") of the Company, present the Report of the Board of Directors in 2024, orientation for 2025 (*Report attached*).

7. The AGM heard to Mr., BOD member cum. CEO, report on business performance in 2024 and business plan in 2025 (*Report attached*)

8. The AGM heard Mr., Head of the Supervisory Board ("**SB**") of the Company, present the Report of the SB's activities at the 2025 AGM (*Report attached*).

9. The AGM heard Mr. BOD member present the following submissions: Submission to approve 2024 Audited Financial Statement and Submission on the Report of the 2024 Profit Distribution and the 2025 Profit Distribution Plan (*Submission attached*)

10. The AGM heard Mr., BOD member, present the following submissions: The 2024 Remuneration of BOD, SB, Company Secretary, and Corporate Governance Officer and 2025 Remuneration plan (*Submission attached*).

11. Discussion of the matters of AGM

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Having heard the Reports and held discussions, the Congress voted publicly to adopt the reports. The specific outcomes were as follows:

12. The AGM heard Mr., Head of the Supervisory Board - Head of the Credentials Committee, report the updated results of the verification of the credentials of

shareholders attending the Congress as of :

The total number of shareholders in attendance was shareholders, comprising:

- shareholders attending in person.
- shareholders attending via proxy.
- The total number of shares represented was shares, accounting for % of the total voting shares.

The detailed results are as follows:

12.1 Approve the Report of the Board of Directors in 2024, orientation for 2025 (Report attached).

Voting Results:

- Approve: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Disapprove: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Abstain: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.

12.2 Approve the Report on Business performance in 2024 and Business plan for 2025 (Report attached), with some basic financial items as follows:

No.	Item	Actual 2024	Plan 2025
1	TOTAL REVENUE		
	<i>Total realized revenue</i>		
2	TOTAL EXPENSES		
	<i>Realized expenses</i>		
3	PROFIT BEFORE CIT		
	<i>Realized profit before CIT</i>		
4	PROFIT AFTER CIT		
	<i>Realized profit after CIT</i>		

The General Meeting of Shareholders authorizes the BOD to adjust the business plan in case the stock market experiences large unforeseen fluctuations.

Voting Results:

- Approve: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Disapprove: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Abstain: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.

12.3 Approve the Activities Report of the Supervisory Board at the Annual General Meeting of Shareholders 2025 (Report attached):

Voting Results:

- Approve: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Disapprove: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Abstain: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.

12.4 Approve the 2024 Audited Financial Statements (Submission attached):

Voting Results:

- Approve: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Disapprove: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Abstain: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.

12.5 Approve the 2024 Profit Distribution and 2025 Profit Distribution Plan (Submission attached):

➤ **2024 Profit Distribution:**

- Investment and Development fund: VND.....
- Bonus and welfare fund: VND.....
- 2024 Dividend: VND.....

Management bonus:% realized profit after tax ("*realized PAT*"), equivalent to VND.....

- Retained profit: VND.....

➤ **2025 Profit Distribution Plan:**

GT
HAI
KH
VI
E

- Investment and Development fund% realized PAT.
- Bonus and welfare fund% realized PAT.
- Dividend: Cash dividend of% of par value.
- Management bonus (*BOD, SB, Company secretary, Corporate Governance Officer*):% of realized PAT, provided that “The Company completes 100% of the net profit after tax plan approved by the 2025 AGM”.
- Retained profit: The remaining profit after tax after the appropriation of funds, dividend payment, and management bonus.

Voting Results:

- Approve: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Disapprove: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Abstain: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.

12.6 Approve the 2024 Remuneration of BOD, SB, Company Secretary, and Corporate Governance Officer and 2025 Remuneration plan (Submission attached).

Voting Results:

- Approve: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Disapprove: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.
- Abstain: shares, representing% of the total voting rights of all shareholders attending and voting at the meeting.

The AGM Minutes consists of(.....) page(s), prepared and approved in full at the 2025 Annual General Meeting of Shareholders of Bao Viet Securities Company at : on April....., 2025 with the “*Approve*” votes accounting for ...% of the total voting shares attended and voted./.

PRESIDIUM

CHAIRMAN

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MEMBER

MEMBER

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SECRETARIAT

HEAD

MEMBER

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